



Guideline

Fresh Graduates Programs 2026





Introduction

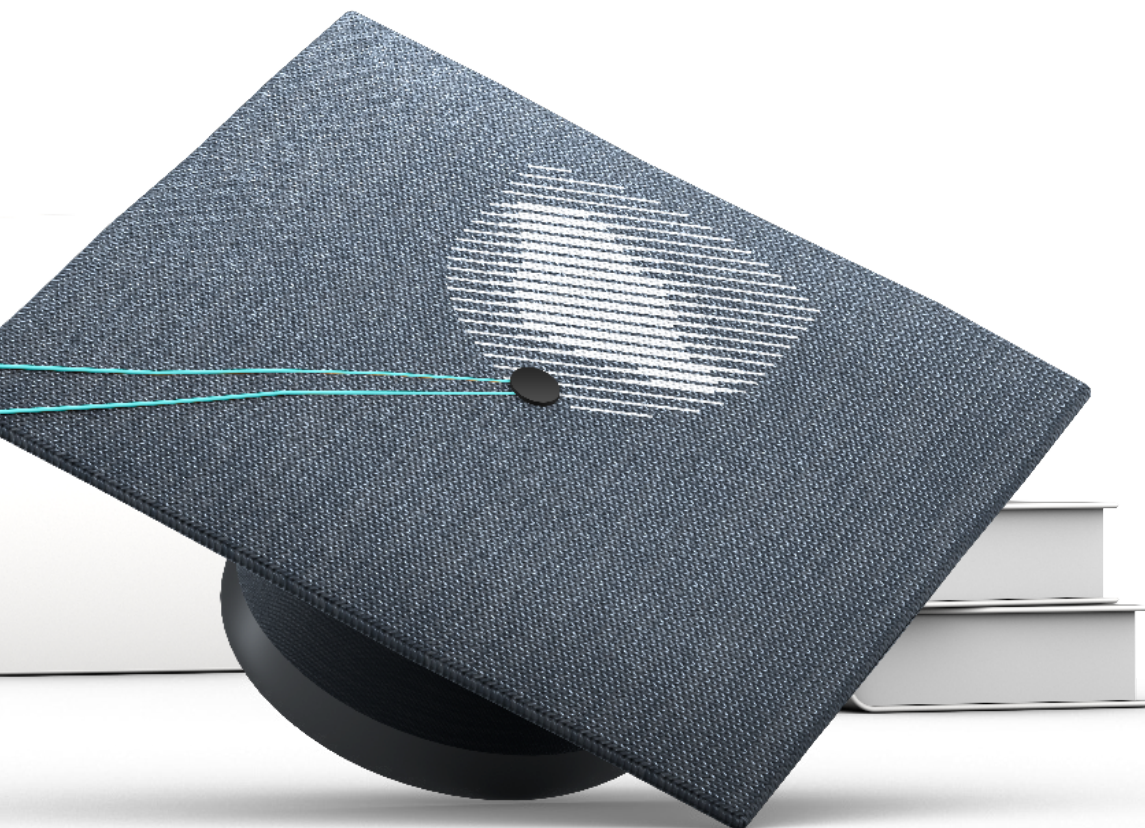
The Zakat, Tax and Customs Authority is keen to attract distinguished competencies of fresh graduates from Saudi and international universities to join quality programs that contribute to enriching their scientific and practical skills, and provide them with the opportunity for practical application in an integrated work environment that enables them to master professional skills and appropriate customs sciences, through two programs:



1. Program Binaa-Alkafaat



2. Program Ameen





Binaa-Alkafaat Program

A non-employment training program targeting citizen graduates from Saudi and international universities who have bachelor's and master's degrees. It is built on a methodology that emphasizes the integration of scientific knowledge and practical application in a professional and dynamic work environment.

Program Duration :12 Months.



Program Benefits

- Monthly stipend.
- GOSI registration.
- Annual leave (25) working days.
- Medical insurance for the trainee and his family.
- Technical and administrative training courses.



Required Educational Specialties

- | | | |
|------------------------------------|-----------------------------|-----------------------------|
| A. Accounting. | J. Economics. | T. Information Security. |
| B. Finance. | K. Project Management. | U. Data Science & Analysis. |
| C. Management Information Systems. | L. International Relations. | V. Engineering |
| D. Industrial Engineering. | M. Systems Engineering. | |
| E. Artificial Intelligence (AI) | N. Statistics. | |
| F. Business Administration. | O. Mathematics. | |
| G. Public Administration. | P. Law. | |
| H. Human Resources. | Q. Sharia. | |
| I. Insurance & Risk Management. | R. Supply Chain. | |
| | S. Information Systems. | |



Program Entry Requirements

1. Saudi National.
2. Bachelor's or Master's degrees in one of the required majors, with a GPA of 4/5 or 3.20/4.
3. Unemployed and not involved in any other training programs, or previously joined ZATCA's fresh graduates programs.
4. Applicants age must not exceed 25 years old, nor graduated more than two years ago from Bachelor degree.
5. Applicants age must not exceed 27 years old, nor graduated more than one year ago from Master degree.
6. Pass ZATCA personal interview, tests, and medical examination.
7. English Proficiency as follow or equivalent:
 - TOEFL iBT:61
 - STEP: 83
 - IELTS: 5
8. Good Conduct & Behavior.



Applying Requirements:

- National ID.
- Updated Curriculum Vitae (CV).
- Graduation Certificate and Academic Record if the graduation certificate is not issued yet, If the graduation certificate is not issued yet, a proof of curriculum completion that states the GPA can be provided.
- In case the university education was outside of Saudi Arabia, an equivalency and certificate conformity document must be attached.
- English Language Certificate.
- Family Registry for married applicants, or family registry of parents for non married applicants.



Note

It is necessary to ensure the accuracy of the information when filling out the application form, as well as, providing clear copies of the required documents. In case any of the documents was unclear, or any requirements were not provided, the application will be excluded.



Note

Registration is only available to one of the fresh graduate programs- Binaa Alkafaat or Ameen-. In case multiple registries were submitted, only the first application will be considered.



Ameen Program

A non-employment training program targeting citizen graduates with bachelor's degree. The program focuses on building and developing The knowledge and the applied capabilities of trainees in basic principles of Customs and enhancing their knowledge in the fields of customs. The program includes the oretical and practical training in the basics of customs and security sciences.

Program Duration: 12 Months.

Training Location: Training is conducted at customs ports across the kingdom based on ZATCA's needs.

Training Paths: Training path: Customs Inspection, Canine Units (K9).



Required Educational Majors

- A. Languages and Translation.
- B. Law.
- C. Business Administration.
- D. Administrative Systems.
- E. Public Relations.
- F. Social Service.
- G. Criminology in all its specialties.
- H. Criminal justice in all its specialties.
- I. Applied Medical Sciences: Radiological Sciences, Biomedical Technology.



Benefits

- Monthly stipend.
- GOSI registration.
- Annual leave (25) working days.
- Medical insurance for the trainee and his family members.



Program Entry Requirements

1. Saudi National.
2. Bachelor's degree with 2.8/4 or 3.5/5 GPA.
3. Unemployed and not involved in any other training programs, or previously joined ZATCA's fresh graduates programs.
4. Applicants age must not exceed 25 years old, nor graduated more than two years ago from Bachelor degree.
5. Priority will be given to applicants who hold English language certificates (STEP, TOEFL iBT, IELTS).
6. Passing each of, interview, tests provided by ZATCA, and medical examination.
7. Pass the Physical Fitness Requirements determined by ZATCA. ensuring that the Applicant height must corresponds appropriately with their weight. Minimum height is 160 cm.
8. Good Conduct & Behavior.



Applying Requirements

Fill out the application on the Authority website and attach the required documents:

- National ID
- Updated Curriculum Vitae (CV)
- Bachelor's degree and Academic Record record if the graduation certificate is not issued yet, If the graduation certificate is not issued yet, a proof of curriculum completion that states the GPA can be provided.
- In case the university education was outside of Saudi Arabia, an equivalency and certificate conformity document must be attached.
- English Language Certificate (Optional).
- Family Registry for married applicants, or family registry of parents for non married applicants.
Valid Driving License.



Note

When filling out the application, you must check that the information is valid and attach It is necessary to ensure the accuracy of the information when filling out the application form, as well as, providing clear copies of the required documents. In case any of the documents was unclear, or any requirements were not provided, the application will be excluded.

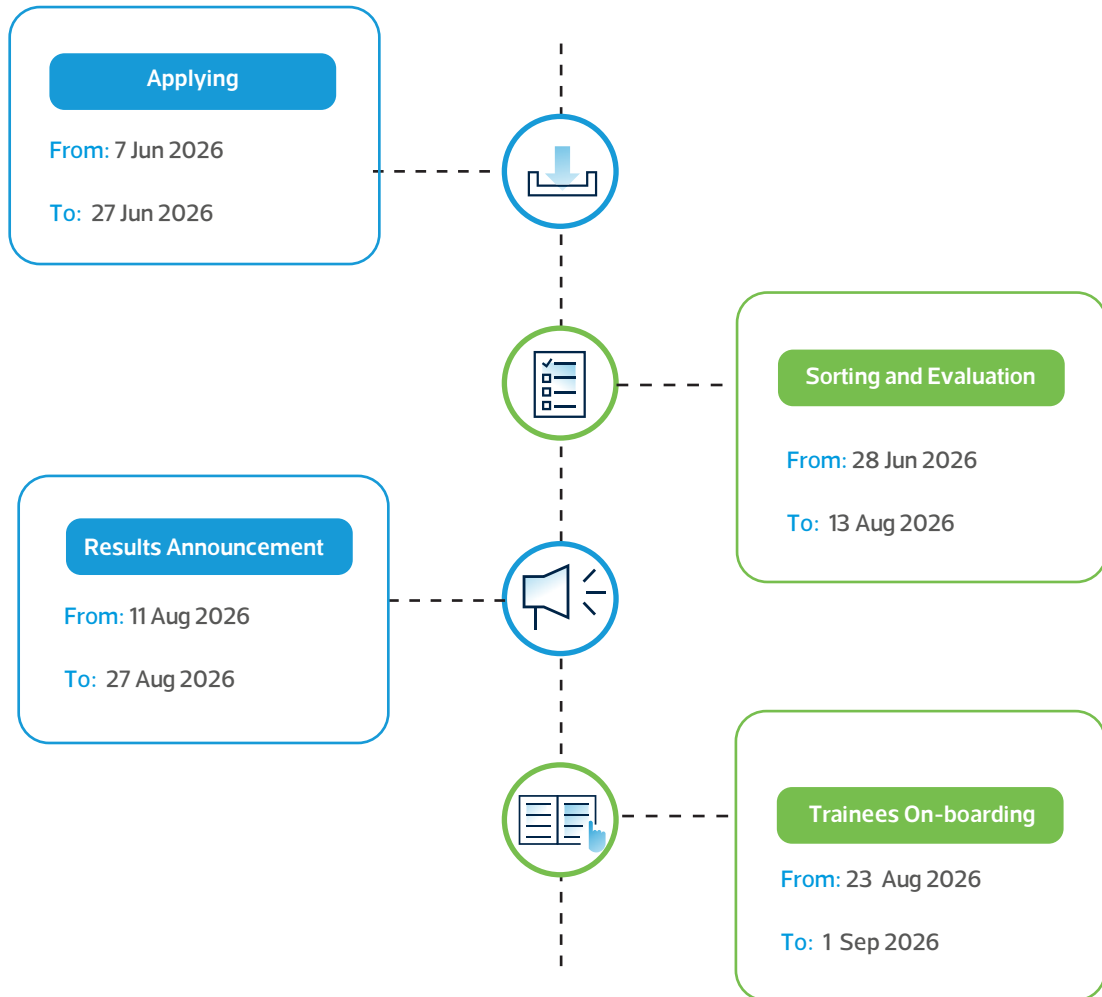


Note

Applicants may apply to only one program within the fresh graduate programs (Binaa-Alkafaat or Ameen). If an applicant submits applications for both programs, the first application will be considered.



Timeline of Fresh Graduates Programs





Scan this code to view the last
version and all published documents
Or visit the website zatca.gov.sa